

**WANT TO  
BUILD PROGRESS  
WITH US?**



## Internal Audit Manager

---

At Holcim, we're dedicated to building progress for people and the planet. We know it's a big challenge and to make it a reality, we need to bring together a diverse mix of talented and ambitious people who are always ready to perform at their best.

As we continue to look for more sustainable ways to build, we need world-class talent to join our team. People who are **passionate** about sustainability, driven by **curiosity** and keen to **grow, learn, develop** and **thrive** in our high-performance culture.

Bamburi Cement Plc is a member of Holcim, the world's global leader in building solutions.

Bamburi Cement is the leading cement manufacturing and marketing company in the Eastern Africa region. It has three subsidiaries Hima Cement Ltd (Uganda), Bamburi Special Products Ltd and Lafarge Eco Systems Ltd. The company is driven by the needs of its customers, shareholders, local communities and architects in creating high value-added solutions which encourage creativity whilst leaving a lighter trace on the world

Bamburi Cement Plc is looking to employ an **Internal Audit Manager**.

The role reports to the Group Audit and Risk Director. The role is part of the Internal Audit and Risk team with responsibilities to the Business Process Owners and Holcim Group Internal Audit teams.

The jobholder will also work closely with the Kenya Executive Committee and Heads of Departments.

## The opportunity at a glance

---

The job purpose is to plan, execute and conclude internal audits concentrating on High risk areas as well as coordinating and supervising independent audits within the Bamburi Group, which includes Bamburi Cement Plc, Hima Cement Ltd, Lafarge Eco Systems and Bamburi Special Products.

## Your responsibilities

---

1. Execute and close audit assignments that are requested for by the Board Audit and Risk Committee and Management.
2. Support the entrenchment of the Code of Business Conduct, through regular training of employees and briefing new joiners on the same.
3. Foster process improvements through challenging of current processes and implementing best practices from other Business Units.
4. Ensure that internal audit activities are congruent with the Company's objectives.
5. Maintain working relationships with external auditors, teams with a view to exchanging information such as
6. Compliance reviews, reports and creating mutual co-operation.
7. To monitor the implementation of agreed action plans resulting from the audits carried out in the various units.

## Your impact

---

You will contribute to ensuring the achievement of overall company performance through:

- Timely delivery of audit reports
- Reporting by the due dates to the Audit Departments
- Timely dispatch of Board Audit Committee papers
- Management of engagements/assignments for effectiveness
- Continuous communication with the Board Audit Committee
- Resolution of Code of Business Conduct issues and reporting of the same to the Group whenever they occur

## Your experience

---

This job may be for you if you have:

- University degree preferably in a business related course At least 7 to 10 years' experience in finance, audit, or control.
- A qualified CPA/ACCA or equivalent
- Strong adaptive and Interpersonal Skills
- Excellent spoken and written communication skills

## Our offer

---

While you help us deliver world-class construction solutions, we promise to help you grow in a dynamic working environment that offers attractive working conditions and encourages personal and professional development.

Do you have the drive, the skills, and the passion to join us? If you are interested in joining our team, please send your Application Letter and detailed Curriculum Vitae containing names of three referees who can provide confidential assessment of your capabilities by **02 September 2022** to the address below [career.applications.bamburi@lafargeholcim.com](mailto:career.applications.bamburi@lafargeholcim.com) Please remember to quote the position on the email subject line.

For more information, please visit our website [www.lafarge.co.ke](http://www.lafarge.co.ke). Bamburi Cement Plc is an equal opportunity employer. Only shortlisted candidates will be contacted.