

# Changes to the Board of Bamburi Cement PLC

The Board of Directors of Bamburi Cement PLC (the “Company”) announces the following changes:

**Mr. John Stull**, a Non-Executive Director of the Company will retire from the Holcim Group and has resigned as a director effective **31st March 2023**. He was appointed to the Company’s Board on 16th April 2021 and was until his resignation, the Holcim Area Manager, Sub-Saharan Africa.



Following Mr. Stull’s resignation, the Board announces the appointment of **Mr. Rajesh Surana**, as a Non-Executive Director of the Company effective **1st April 2023** subject to regulatory approvals. He will also take over as the new Holcim Area Manager, East & South Africa. Mr. Surana, an Indian national, has over 20 years of rich experience in leading multinationals across different countries, cultures and roles, with 17 of those years spent in leadership within the Holcim Group. Prior to his current appointment, he held several management positions such as Director Strategic Projects Asia (under Holcim Group Services), CEO Holcim Bangladesh, CFO Holcim Lanka & CFO Holcim Services South Asia. He is a fellow of both the Chartered Accountants Institute of India and the Institute of Company Secretaries of India. He holds a Bachelor of Commerce Degree from the Shri Ram College of Commerce, Delhi University, India.



**Mr. Guillaume Dubreuil**, a Non-Executive Director of the Company has resigned effective **31st March 2023**. He was appointed to the Company’s Board on 16th June 2022 and was up to his resignation the Chief Finance Officer, Asia, Middle East & Africa.



Following Mr. Dubreuil’s resignation, the Board announces the appointment of **Ms. Sonal Shrivastava**, an Indian national, as a Non-Executive Director of the Company effective **1st April 2023**, subject to regulatory approvals. She takes over as the Chief Finance Officer, Asia, Middle East & Africa. Ms. Shrivastava, has over 25 years’ experience in finance and accounting, strategy & business development, governance risk and compliance. She is currently the Regional Chief Finance Officer at Holcim Asia & Middle East Africa region, based in Mumbai. She is responsible for Holcim Group overall finance, accounting and tax functions in the region. She has been with Holcim Group for over a decade working with various Group entities such as Lafarge Group SA- Paris, France and Lafarge India Private Limited. In the course of her expansive career, Ms. Shrivastava is associated with reputed companies in the field of Mining, Private Equity and Renewable Energy, such as Hindustan Zinc Limited and Duet India Infrastructure Pvt. Ltd. She has a Masters in Management Studies, Finance from Jamnalal Bajaj Institute of Management Studies, Mumbai University, India and a Bachelor of Engineering in Chemical Engineering from BIT Sindri, India. She is a board Member of various Holcim Group Companies.



The Board congratulates Mr. Surana and Ms. Shrivastava on their appointment, thanks Mr. Stull and Mr. Dubreuil and wishes them well in their future endeavours.

On behalf of the Board of Directors,

**Ms. Waeni Ngea**  
**Company Secretary**

22nd March 2023

