

# Changes to the Board of Bamburi Cement PLC

The Board of Directors of Bamburi Cement PLC (the "Company") announces the following changes:



**Vasileios Karalis**, Group Chief Finance Officer (CFO) will resign effective **31<sup>st</sup> May 2023**, following reassignment within the Holcim Group.

Mr. Karalis joined Holcim Group in 2007 and was appointed to the Board on 21<sup>st</sup> March 2019 as a non-executive director before taking on an executive role as the Group CFO in February 2022. The Board thanks him for his service and wishes him well in his next role..



Subsequently, the Board is pleased to announce the appointment of **Eugene Antera**, as the Group Chief Finance Officer of the Company effective **1<sup>st</sup> June 2023**, subject to regulatory approvals.

Mr. Antera is a dynamic business leader, with strong management and finance experience spanning over 15 years in manufacturing, transportation and banking. His wealth of expertise encompasses among others strategy development, business performance, operations & project management, internal controls management, process improvement, financial reporting, budgeting and forecasting. Prior to his appointment, Mr. Antera was the Operations Controller of the Company. He joined

Holcim Group in 2007 and has held several roles including Business Analyst, Sub Sahara Africa (Lafarge Middle East & Africa), Growth Controller, Supply Chain Controller and overall Country Controller (Kenya). Prior to that he worked with Rift Valley Railways as the Financial Planning & Analysis Manager and also at East African Portland Cement PLC as a Business Controller. He holds a Bachelor of Commerce degree (Finance) from the University of Nairobi and is a Certified Public Accountant. He is a member of the Institute of Certified Public Accountants of Kenya.

The Directors congratulate Mr. Antera on his appointment and welcomes him to the Board.

Dr John P.N. Simba  
**Board Chair**

Mohit Kapoor  
**Group Chief Executive Officer**

27<sup>th</sup> April 2023



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**Waeni Ngea**, has resigned as Company Secretary effective **30<sup>th</sup> June 2023**. Ms. Ngea who also holds the role of Head of Legal & Compliance is an accredited Governance Auditor and a practicing Advocate experienced in legal, compliance and corporate governance matters. She was appointed in July 2020 and has championed a strong compliance culture across the organization with sound governance structures.



The Board thanks her for her contribution and wishes her well in her future endeavours. Her successor will be announced in due course.

Dr John P.N. Simba

**Board Chair**

Mohit Kapoor

**Group Chief Executive Officer**

27<sup>th</sup> April 2023

