



BUILD PROGRESS WITH US

OPEN VACANCY

Job Title: IT Business Solution Analyst

Location and Business Unit

Nairobi, Bamburi Cement Plc

Department

Information Technology Department

ABOUT BAMBURI CEMENT PLC

Bamburi Cement is an Industry captain and member of the Holcim Group. As a leading clinker, cement and concrete producer in Eastern Africa, Bamburi Cement is at the forefront of innovative and sustainable building solutions. Our Building for Growth Strategy is based on 4 pillars: Growth, Performance, People and Sustainability. Thanks to our talented team that is passionate about Building Progress for People and the Planet Bamburi Cement is enabling smarter infrastructure and improving living standards in the region. With sustainability at the core of our strategy, we aim to become a net-zero company, with People and Communities at the heart of our success.

OUR PEOPLE

Our diverse talented teams of people are passionate about finding better ways to build. They embrace innovation and continuous improvement fuelled by a pioneering spirit. They work as trusted partners, creating better solutions and experiences for their customers, communities, colleagues and shareholders.

THE OPPORTUNITY

Enhancing the quality of IT products and services, analyzing data to inform business decisions, and finding technological solutions to business needs that create a competitive edge.

ABOUT YOU

You are a strategic thinker with strong leadership and people management capabilities. An analytical thinker with strong written and verbal communications as well as decision-making skills. You have exceptional integrity, interpersonal and networking skills which enable you to work effectively with multiple stakeholders groups.

YOUR RESPONSIBILITIES

1. Proactively engage with the business community to understand function operations and identify areas of process improvements
2. Document, analyze and propose innovative solutions for business requirements for process enhancements aligning the same to best practice and internal controls
3. Work with the business community to innovate new technologies to address business challenges and gain competitive advantage in the marketplace
4. Provide advice to Industrial, Finance, Human Resources , Commercial, and Supply chain business community as a key representative for ICT – first point of contact for the respective business process related issues
5. Collaborate with Group IT Senior Business Analysts to identify business challenges and prescribe workable solutions for the same
6. Validate with Business Process Owners, that the documented process flows are respected and continuously suggest improvements
7. Perform robust solution testing and deployment using the three tier approach – Development, Quality and Production
8. Ensure All User Requests are duly approved and undergo the internal audit approved change management process and such changes are well documented and preserved for audit purposes
9. Identify training requirements and identify users in need of training and to train and/or assist in the training of users and to motivate retraining of users
10. Acquire firsthand understanding of the different business process realities of different sites and recommend and/or plan solutions within standard practices
11. Ensure uniformity, accuracy, stewardship, semantic consistency and accountability of the business official shared master data assets

YOUR QUALIFICATIONS, EXPERIENCE & SKILLS

- Graduate in Information Technology or relevant discipline with at least 5 years' experience in business systems process design and application development
- Sound knowledge on Windows Server, Oracle RDBMS, SQL development qualification
- Sound experience in SAP FI/SD/MM and / or qualification
- Programming skills – HTML, SQL, Java, ABAP etc
- Hands on experience on Business Intelligence and Analytics Tools - QlikSense is an added advantage
- Certification on Project Management methodology

FURTHER DETAILS

Date of posting: 26 th June 2023	Closing date : 31st July 2023
Location: Nairobi	Reporting to: Country Head of IT.
Employment type: Permanent and Pensionable	Travel: 30%

Please send your Application Letter and detailed Curriculum Vitae containing names of three referees who can provide confidential assessment of your capabilities by **31st July 2023** to career.applications.bamburi@lafargeholcim.com. Please remember to quote the position on the email subject line.

Bamburi Cement Plc is an equal opportunity employer. Only shortlisted candidates will be contacted.