



Job Title

Commercial & Supply Chain Controller

Location and Business Unit

Nairobi, Bamburi Cement Plc

Department

Finance Department

WHO IS BAMBURI CEMENT PLC?

Bamburi Cement is an Industry captain and member of the Holcim Group. As a leading clinker, cement and concrete producer in Eastern Africa, Bamburi Cement is at the forefront of innovative and sustainable building solutions. Our Building for Growth Strategy is based on 4 pillars: Growth, Performance, People and Sustainability. Thanks to our talented team that is passionate about Building Progress for People and the Planet Bamburi Cement is enabling smarter infrastructure and improving living standards in the region. With sustainability at the core of our strategy, we aim to become a net-zero company, with People and Communities at the heart of our success.

WHO ARE BAMBURI CEMENT PLC PEOPLE?

Our diverse talented teams of people are passionate about finding better ways to build. They embrace innovation and continuous improvement fuelled by a pioneering spirit. They work as trusted partners, creating better solutions and experiences for their customers, communities, colleagues and shareholders.

THE OPPORTUNITY

You are responsible for driving commercial, supply chain performance process adherence. Providing insight analysis in procurement, logistics and commercial functions. The role is also responsible for pricing & margin strategy.

The role has four key pillars namely Control, Pricing, Planning and Performance Management and covers all Bamburi Cement Plc and its Subsidiaries.

ABOUT YOU

The ideal candidate should possess excellent leadership and communication skills, as they will often be working closely with various departments and stakeholders.

They should be able to convey complex financial information in a clear and concise manner to non-financial stakeholders. This includes presenting financial reports, explaining budgetary decisions, and providing guidance on financial strategies. The role will suit an individual of high integrity with the ability to manage time effectively, meet deadlines and stay organized.

YOUR RESPONSIBILITIES

1. Health, Safety and Environment: Ensure Health, Safety and Environment is an integral part of all job duties and is implemented in accordance with Health and Safety standards and advisories.
2. Drive rigorous understanding of costs through training of functional managers as well as reviews of spend with the respective directors.
3. Drive topline performance management and Cost Optimization.
4. Support and drive the global spend management, pricing management, reporting and forecasting tools for Supply Chain.
5. Prepare executive-level presentations and analysis including scenario planning and risk analysis to facilitate discussions and dive into commercial and supply chain decisions.
6. Develop and monitor monthly & annual budgets to ensure alignment with other business units, monitor the company's products and category targets in order to reduce out of stock gaps and allow for effective corrective measures and decision making.
7. Ensures timely submission of credible planning assumptions for strategy, budgeting and forecasting purposes;
 - By assisting in developing as well as challenging the same with the relevant functions.
8. Take charge of pricing & margin optimization opportunities.
9. Implement the Company's pricing processes.
10. Responsible for commercial and supply chain performance reporting and monitoring key performance indicators (KPI's).
11. Consistently ensures the application and effectiveness of key controls (Minimum Control Standards) in different areas of commercial & Supply Chain function through risk assessment and identification of key areas for improvement and ensure corrective measures are executed within agreed time frames.
12. Manage Sales & Operations Planning (S&OP) process across the business.
13. Identify opportunities for cost savings through detailed analysis of spend for the whole business.

YOUR QUALIFICATIONS, EXPERIENCE & SKILLS

- University degree in Finance, Accounting, Business or any other related field.
- Accounting professional qualification - CPA (K), ACCA or equivalent.
- Process improvement, Financial, Trend analysis and Modeling, are an added advantage.
- Minimum 6 years experience in Commercial and/or Supply Chain in a multinational organization in a finance control environment.
- Sound knowledge of SAP applications.
- Ability to think strategically and work independently.
- Strong analysis and synthesis skills with the ability to highlight key information and risks.

FURTHER DETAILS

Date of posting: 21 st May 2024	Closing date: 31 th May 2024
Location: Nairobi	Reporting to: Group Controller
Employment type: Permanent and Pensionable	Travel: 5%

Please send your Application Letter and detailed Curriculum Vitae containing names of three referees who can provide confidential assessment of your capabilities by **31st May 2024**. to career.applications.bamburi@lafargeholcim.com. Please remember to quote the position on the email subject line.

Bamburi Cement Plc is an equal opportunity employer. Only shortlisted candidates will be contacted.